



Ethics Boundaries Assessment Services

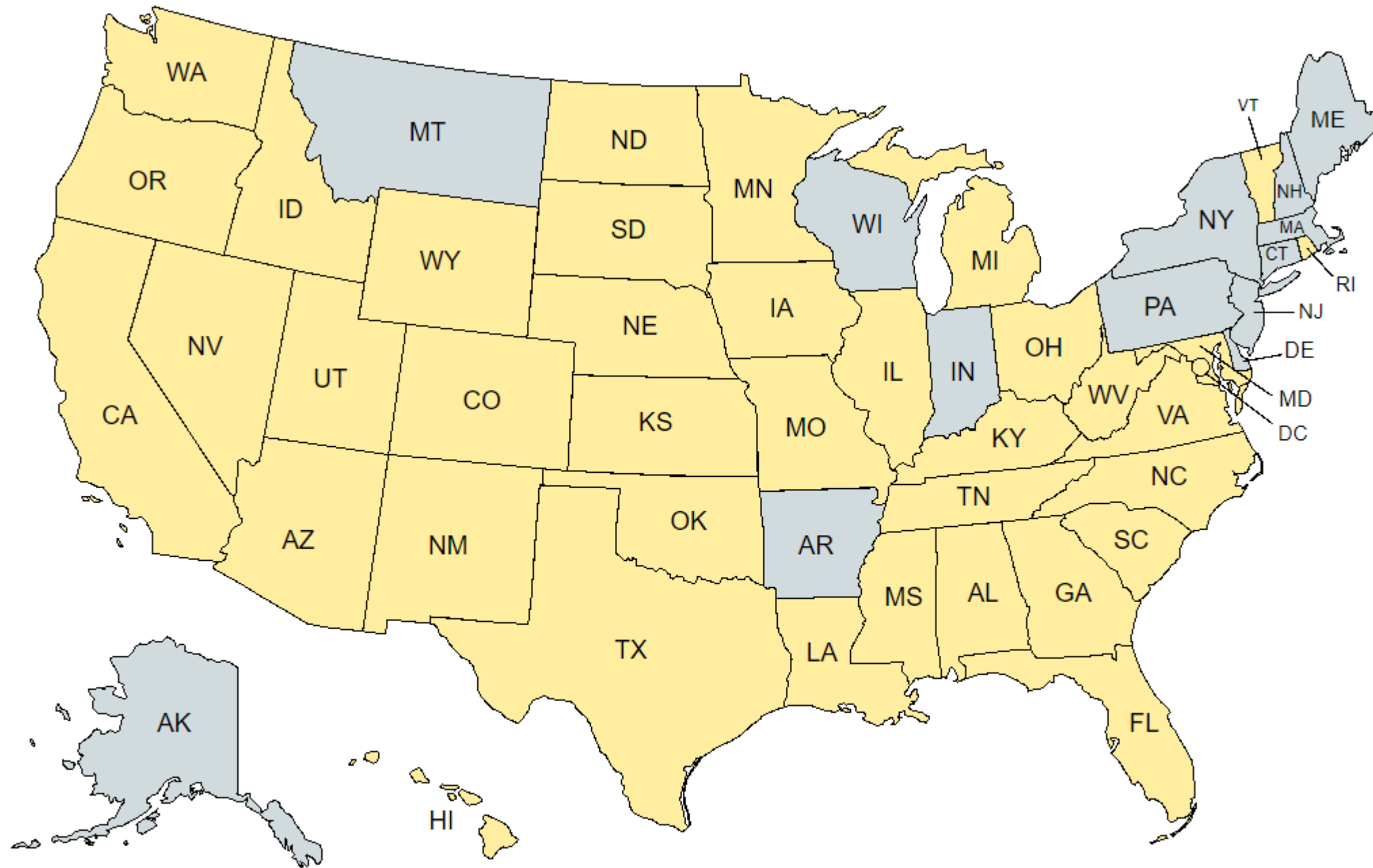
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The EBAS Footprint..



- Over 37 healthcare and non-healthcare professions have **utilized** EBAS
- **Trusted** by over 150 regulatory boards in the United States
- Over 550 **customizable** scenarios over 5 domains



What is the problem?

23% of employees have personally seen or been involved in unethical behavior nationwide

Nearly 60% of all misconduct observed in the workplace is never reported

We are here to protect the public – Path back to licensure

Are you doing enough as a board?

EBAS stands as the gold standard in remediation ethics (and boundaries) essay assessments





Webinar Ineffectiveness

- Over 91% of webinar attendees admit to multi-tasking during the session
- Retention rates for passive learning opportunities (webinars) is estimated between 5-10%
- Webinars are often **ineffective at driving actual behavioral change or applied skills**, particularly in professional development, because there's no hands-on component or follow-up reinforcement.

EBAS is the Solution!

EBAS partners with the regulatory community offering a customized scenario-based essay exam that assesses a licensee's understanding of ethics and boundaries in a professional setting.

Assessment Areas:

- *Fraud*
- *Boundaries*
- *Substance Abuse*
- Unprofessional Conduct
- Professional Standards

Select and Customize the domains you prefer

Benefits of multiple domains and exams





Boundaries

- *Posting on social media without consent*
- *Dual relationship*
- *Sexual misconduct*

Unprofessional Conduct

- *Criminal conviction*
- *Bribery/Corruption*
- *Misrepresentation, falsification of credentials*

Professional Standards

- *Patient abandonment*
- *Breach of Confidentiality*
- *Poor documentation*

Substance Abuse

- *Impairment due to the use of alcohol or other substances*
- *Drug diversion*

Fraud

- *Falsifying records and signatures*
- *Practicing on an expired license*
- *Insurance fraud*



Real-Life Impact Through Storytelling

- With 80% of licensee respondents citing EBAS as the most profound influence, its impact is undeniable

Referrals

- Our board relies on EBAS, it gives us confidence that the exam challenges them in ways a webinar cannot. We feel we have a better gauge to their ethical and moral competency by taking the EBAS exam. (Chiropractic Board)
- The Board's discussion and remediation strategies on all ethics violations starts and ends with EBAS. The workshop is a critical tool that we feel gives the licensee a learning opportunity to grow professionally while also ensuring they pass the EBAS exam that accurately measure their moral and ethical compass. (Dental Board)

Critical Thinking...



***Promotes Sound Decision-Making:** Encourages licensees to apply ethical reasoning and boundary awareness in real-world scenarios, ensuring professional accountability.*

*Provides a snapshot of the participant's **critical thinking.***

Critical thinking is essential in ethical decision-making as it helps determine what is right or wrong

EBAS Testing Process

How does this work?

**Customizable and hands-off
process for you!**



Ordering the Exams

Regulatory Board selects the number of exams and how many domains the licensee will be required to take



Registering for the Exams

Licensee registers for the EBAS exams on our website at www.ebas.org



Take the Exam

Licensee selects the closest ProMetric Testing Center to the licensee to take the EBAS exams



Results Sent

Within 7-10 business days, results will be sent to the licensee and regulatory board from EBAS

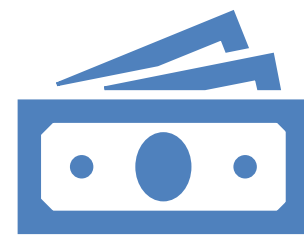




Who Grades the Exams and Cost?



- All graders have regulatory experience.
- Objectivity and Standardized
- Calibration Overview
- Legally Defensible
 - Fairness, Reliability, Consistent, Validity



Cost Overview

EBAS Testing Rubric

	INTRODUCTORY OPINION STATEMENTS	CONSEQUENCES	SOLUTIONS	PUBLIC RELATIONS
OUTSTANDING Score:4 Comprehensive and relevant opinion statements	Test taker clearly identifies and summarizes main issues and successfully explains why and how they are problematic or questionable. Additionally s/he identifies embedded or implicit issues, addressing their relationships top each other.	Test taker clearly and accurately labels not only all factual, conceptual, and value consequences, but also those implicit in the assumptions and implications of positions and arguments.	In addition to explaining how, why, and which main methods are to be used to resolve and/or prevent the ethical violation, the test taker also describes possible alternative methods of working on the problem.	Not only correctly identifies all the main stakeholders, but also finds minor stakeholders who are compromised by the ethical violation. Provides several reasons why these actions are considered to be an ethical violation.
SUFFICIENT TO PASS Score: 3 Basic, yet relevant, opinion statement	Successfully identifies and summarizes the main ethical issues, but does not explain why and how they are problematic or questionable.	Successfully separates and labels most of the factual, conceptual, and value problems of the ethical violation.	Successfully explains how, why, and which methods are most relevant for resolving the problem.	Correctly identifies most of the stakeholders who are compromised by the ethical violation. Provides reasons why actions are considered unethical.
INSUFFICIENT TO PASS Score 2: Nonspecific or unclear opinion statements	Test taker identifies main ethical issues but does not summarize or explain them clearly or sufficiently.	Successfully identifies a few factual, conceptual, and value aspects, and problems resulting from ethical violation.	Shows some general understanding of the ethical violation, but completely fails to provide solutions.	Recognizes how the actions compromise the community's safety and welfare, but fails to provide several reasons why these actions are considered to be an ethical violation.
EXTREMELY INSUFFICIENT Score: 1 Inappropriate, irrelevant or unprofessional opinion statements	Test taker fails to identify, summarize, or explain the main ethical or behavioral problem or question. Represents the issues inaccurately or inappropriately.	Fails to label correctly any of the factual, conceptual, and value dimensions of the consequences, and problems resulting from ethical violations.	Fails accurately to identify and explain the context of the ethical issue. fails to present appropriate solutions to resolve the ethical issue.	Fails to identify and explain how the actions of the licensee compromise the community's safety and welfare, and provide several reasons why these actions are considered to be an ethical violation.

Scoring of the Ethics and Boundaries Essay examination is based on the **relevance and thoroughness of responses**. **Content and expression of ideas are more heavily weighted in the grading than grammar, punctuation, or spelling.**

A 58-year-old male patient who was treated at a chiropractor's office moved out of town for the winter. The following summer the patient moved back to town and visited the chiropractor's office for an adjustment. The patient insisted that the chiropractor did not have to obtain new history for the treatment. He demanded the chiropractor perform the same adjustment he received in the past. The chiropractor did what the patient suggested.

I. INTRODUCTORY OPINION STATEMENTS: Referring to the given scenario and its assigned focus, present several statements about the ethical issues and concerns involved. Additionally, identify when/how the licensee disregarded professional conduct standards.

WRITE A RESPONSE

II. CONSEQUENCES: Discuss several consequences that could arise from the above scenario to all involved parties.

WRITE A RESPONSE

III. SOLUTIONS: Identify the actions needed to resolve the ethical violation(s) described in the above scenario, and include what could prevent such violation(s) from occurring in the future.

WRITE A RESPONSE

IV. PUBLIC PROTECTION: Explain how the actions of the licensee compromise the community's safety and welfare, and provide several reasons why these actions are considered to be an ethical violation.

WRITE A RESPONSE



How does EBAS help you?

- ✔ **Does** provide a thorough review and report of the exam candidate's ethical and moral compass
- ✔ **Does** provide a comprehensive assessment of a professional licensee's ethical competency while offering deeper insight into their critical thinking abilities
- ✔ **Does** provide the Regulatory Board cost savings and time savings by simplifying the professional misconduct process
- ⊖ **Does not...** give the regulatory body confusion on thoroughness of required ethics task





Whether you know
or want to learn more about EBAS

Reach out!

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