

**KANSAS BEHAVIORAL SCIENCES REGULATORY BOARD**

Eisenhower State Office Building  
700 SW Harrison Street, Suite 420  
Topeka, Kansas 66603-3240

In the Matter of )  
 )  
Alexia D. Ulrich, )  
LAC License No. 1972, )  
 )  
 )  
Respondent. )

Case No. 26-AC-0022

Pursuant to (K.S.A. 77-537)

**SUMMARY PROCEEDING ORDER**

Now on this 17 day of February, 2026, the above-captioned matter comes before the Complaint Review Committee of the Kansas Behavioral Sciences Regulatory Board (the "Board"). After reviewing its administrative records and otherwise being duly advised in the premises, the Board makes the following findings of fact, conclusions of law, and orders.

**FINDINGS OF FACT**

1. The Board is the duly constituted and acting agency of the State of Kansas authorized to administer and enforce the provisions of the Kansas Addictions Counselor Licensure Act, K.S.A. 65-6607, *et seq.*, and amendments thereto (the "Act").

2. Respondent Alexia D. Ulrich ("Respondent") is an individual with a last known mailing address of [REDACTED].

3. At all times relevant hereto, Respondent has been licensed as a Licensed Addiction Counselor (LAC) within the meaning of the Act.

4. On or about August 12, 2025, the Board received a report of alleged violation ("RAV") against Respondent from a former co-worker of Respondent at a mental health center, who also holds a license issued by the Board. In relevant part, the RAV asserted that Respondent had been in a relationship with a former client for a period of six (6) months. Respondent updated her relationship status on social media to indicate that she was in a relationship with the former client and also posted pictures with the former client suggestive of a personal and romantic relationship.

5. Through additional investigation, the Board determined that Respondent resigned her employment on or about April 10, 2025 as a substance use disorder counselor with the mental health center.

6. Respondent provided a response to the RAV and admitted that she entered into a personal and romantic relationship with the former client. Respondent acknowledged her

behavior to be unethical and stated that her intention was to inform the Board of the matter before receiving the RAV from the Board. Respondent further claimed that she has not practiced since July of 2025, which Respondent represents to be prior to the beginning of the personal relationship.

7. In response to the RAV, Respondent requested voluntary surrender of her LAC license.

### **APPLICABLE LAW**

8. The Act authorizes the Board to condition, limit, revoke or suspend a license as an additions counselor, and/or publicly or privately censure a licensee or impose a fine not to exceed \$1,000 per violation upon a finding that a licensee violates any provision of K.S.A. 65-6615(a)(1) – (11).

9. K.S.A. 65-6615(a)(9) provides in relevant part that the board may condition, limit, revoke or suspend a license, publicly or privately censure a licensee or may impose a fine not to exceed \$1,000 per violation upon a finding that a licensee:

(9) has been found to have engaged in unprofessional conduct as defined by applicable rules and regulations of the Board;

10. K.A.R. 102-7-11 provides in relevant part, that the following acts constitute unprofessional conduct:

....

(x) making sexual advances toward or engaging in physical intimacies or sexual activities with any person who meets either of the following conditions:

(1) Has been a client within the past 24 months;

11. K.S.A. 74-7508(e) provides:

(e) In all matters pending before the behavioral sciences regulatory board, the board shall have the power to revoke the license or registration of any licensee or registrant who voluntarily surrenders such person's license or registration pending investigation of misconduct or while charges of misconduct against the licensee are pending or anticipated.

12. Pursuant to K.S.A. 77-537(a) of the Kansas Administrative Procedure Act ("KAPA"), a state agency may use summary proceedings, subject to a party's request for a hearing on the order, if:

(1) The use of those proceedings in the circumstances does not violate any provision of law;

- (2) the protection of the public interest does not require the state agency to give notice and an opportunity to participate to the persons other than the parties;
- (3) based upon an investigation of the facts by the state agency, beyond receipt of the allegations, the state agency believes in good faith that the allegations will be supported to the applicable standard of proof, provided however that an alleged failure to meet the standard set forth in this subsection shall not be subject to immediate judicial review and shall not invalidate any later agency action that has been supported to the applicable standard of proof; and
- (4) the order does not take effect until after the time for requesting a hearing has expired.

### **CONCLUSIONS OF LAW**

13. The use of summary proceedings pursuant to KAPA is appropriate in this case.
14. Respondent is in violation of K.S.A. 65-6615(a)(9) for engaging in unprofessional conduct as defined in K.A.R. 102-7-11(x)(1).
15. In light of Respondent's voluntary surrender of her LAC license during the pendency of the Board's investigation and the severity of Respondent's misconduct, the Board deems it appropriate to revoke Respondent's LAC license in accordance with K.S.A. 74-7508(e).

### **ORDER**

WHEREFORE, in consideration of the above findings of fact and conclusions of law, and pursuant to the authority granted by K.S.A. 65-6615(a) and K.S.A. 77-537, the Complaint Review Committee on behalf of the Board hereby finds and orders that:

- A. Respondent's LAC License No. 1972 should be and is hereby REVOKED as of the date this Summary Proceeding Order becomes a final order of the Board;
- B. Respondent may petition the Board for reinstatement of her LAC license pursuant to K.A.R. 102-7-7a(b); provided, however, that in connection with any request for reinstatement, Respondent shall complete a fitness for duty evaluation within ninety (90) days prior to any application seeking reinstatement of licensure and shall cause the Board to receive a copy of the evaluator's report in conjunction with any application seeking reinstatement of licensure. The evaluation must be performed by an evaluator approved in advance and in writing by the Board. The fitness for duty evaluation shall be comprised of at least the following components, where applicable in the discretion of the approved evaluator: (i) standardized psychological testing, (ii) behavioral observations, (iii) work performance records, (iv) medical records, (v) interviews with supervisors and co-workers, and (vi) such other written documentation as determined by the approved evaluator. In conjunction with the evaluation, the evaluator shall be provided in advance by the Board with a copy of this Summary Proceeding Order, and the Board's investigative file

relating the RAVs addressed by this Summary Proceeding Order, to include without limitation the complaints, Respondent's responses to the complaints and any correspondence and filings relating to the subject matter of the RAVs. Respondent shall also provide the evaluator with any documents and records requested by the evaluator, with a copy of such documents and records also provided to the Board's investigator. The evaluator must provide a copy of the report issued in conjunction with the evaluation directly to the Board. Respondent shall timely complete all recommendations made by the evaluator in conjunction with the fitness for duty evaluation within the timeframe established by the evaluator. Respondent is responsible for all costs associated with the evaluation and completing any recommendations made by the evaluator.

- C. In connection with the request for reinstatement, the Board may consider any materials, information, evaluation or assessment reports, or other documentation that the Board may request or obtain that will enable the Board to satisfactorily evaluate and determine whether or not the license should be reinstated, including without limitation the following factors:
  - (A) the extent to which the individual presently merits the public trust;
  - (B) the individual's demonstrated consciousness of the wrongful conduct that resulted in the license revocation.
  - (C) the extent of the individual's remediation and rehabilitation in regard to the wrongful conduct that resulted in the license revocation;
  - (D) the nature and seriousness of the original misconduct;
  - (E) the individual's conduct subsequent to the license revocation;
  - (F) the time elapsed since the license revocation; and
  - (G) the individual's present knowledge and competence in addiction counseling skills;
- D. In the event the Board approves the reinstatement of Respondent's LAC license, the Board reserves the right to impose such other conditions or limitations as the Board in its discretion may deem necessary to protect the public interest, subject to notice and an opportunity for hearing in accordance with the requirements of KAPA;
- E. Respondent shall be responsible for any costs incurred in satisfying the terms of this Summary Proceeding Order.
- F. Except as otherwise provided herein, Respondent shall submit to the Board's investigator at its offices at 700 SW Harrison, Suite 420, Topeka, Kansas, 66603, any and all documents evidencing compliance with the terms and conditions required by this Summary Proceeding Order.

**IT IS SO ORDERED.**

Entered this 17 day February, 2026.



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Mary Jones, Chairperson  
Kansas Behavioral Sciences Regulatory Board  
Complaint Review Committee

## **NOTICE OF RELIEF FROM SUMMARY PROCEEDING ORDER**

Pursuant to K.S.A. 77-537 and 77-542, this Summary Proceeding Order is subject to your request for a hearing. If you desire a hearing, you must direct a written request for hearing to:

David Fye, Executive Director  
Behavioral Sciences Regulatory Board  
700 SW Harrison St., Suite 420  
Topeka, KS 66603

This written request must be filed within eighteen (18) calendar days of the date listed in the Certificate of Service below (15 calendar days plus 3 calendar days for mail service). Pursuant to K.S.A. 77-503(c), the 18-day period begins the day after the date shown in Certificate of Service below and includes weekends and legal holidays. If the 18<sup>th</sup> day falls on a Saturday, Sunday, or legal holiday, then the 18-day period runs until 5:00 p.m. on the next day that is not a Saturday, Sunday, or legal holiday. A request is considered "filed" on the date it is received at the Board's office. If a hearing is not requested in the time and manner stated, this Summary Order becomes a final order subject to judicial review. A petition for judicial review should be directed to the above recipient.

The Board's designee who may receive service of a request for a hearing on behalf of the Board is:

David Fye, Executive Director  
Behavioral Sciences Regulatory Board  
700 SW Harrison, Suite 420  
Topeka, Kansas 66603

## **NOTICE OF ADMINISTRATIVE RELIEF**

In the event that you do not timely request a hearing, the above Order will become a final order the day following the 18<sup>th</sup> day referenced above (i.e., 19 calendar days following the date listed in the Certificate of Service below). Pursuant to K.S.A 77-529, a party may file with the Board a petition for reconsideration within 15 days from the date the Summary Proceeding Order becomes a final order. Such petition must state the specific grounds upon which relief is requested. The filing of a petition for reconsideration is not a prerequisite for seeking judicial review.

Pursuant to K.S.A. 77-528, a party may file, if applicable, a petition for stay of effectiveness of the order prior to the expiration of the time in which to file a petition for judicial review. The filing of a petition for a stay of effectiveness is not a prerequisite for seeking judicial review.

## NOTICE OF JUDICIAL RELIEF

If a petition for reconsideration is not filed pursuant to K.S.A. 77-613, a party may file within 30 days from the date the Summary Proceeding Order becomes a final order a petition for judicial review with the appropriate district court as provided in the Kansas Judicial Review Act, K.S.A. 77-601 *et seq.*

The designee who may receive service of a petition for reconsideration, a petition for stay, or a petition for judicial review on behalf of the Board is:

David Fye, Executive Director  
Behavioral Sciences Regulatory Board  
Eisenhower State Office Building  
700 SW Harrison, Suite 420  
Topeka, Kansas 66603-3240

**CERTIFICATE OF SERVICE**

This is to certify that on this 17 day of February, 2026, a true and correct copy of the above and foregoing Summary Proceeding Order was placed in the U.S. mail, first-class postage prepaid, addressed to:

Alexia D. Ulrich



And by e-mail to:

Timothy D. Resner  
Frieden & Forbes, LLP  
1414 SW Ashworth Place, Suite 201  
Topeka, KS 66604

[tresner@fflawllp.com](mailto:tresner@fflawllp.com)

*Counsel for the Board of the Behavioral Sciences Regulatory Board*

*Cindy D'Ercole*

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Staff,

Kansas Behavioral Sciences Regulatory Board